

December 2006

Doe Run News

Doe Run Presbyterian Church
3104 Doe Run Church Road
East Fallowfield, Pa. 19320



HAPPY ADVENT! HAPPY NEW YEAR!

Can you guess what word, used most often in ads or on packages, attracts the most attention? The single most powerful term in sales has only three letters----NEW! People are always ready to try a food or soap that is labeled with that simple word. That is why most products call themselves "new and improved" whether they are or not!

Did you know that we can already say "Happy New Year" to each other? The first Sunday in Advent begins a new church year. Doe Run also begins a new chapter in its history this Advent as well. I am thrilled to be chosen by the Session of Doe Run to be part of this Interim time and already see God at work creating new opportunities for ministry for this historic congregation.

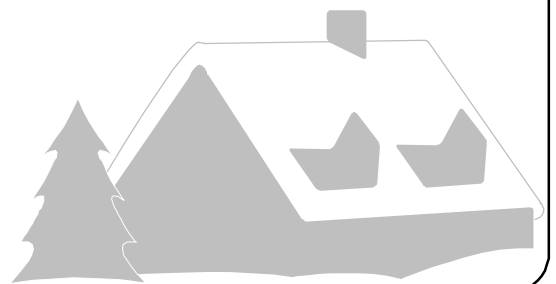
The Christmas story we will soon celebrate is the story of God doing a new thing. God created a new covenant with his people with the advent of his Son Jesus. No longer did God's people have to earn salvation by doing good things. Salvation is a gift offered to all and good deeds are a way of showing appreciation to God. Paul says in 2 Corinthians 5:17: "So if anyone is in Christ, he is a new creation, everything old has passed away, see, everything has become new!" Everyone who lives in Christ can begin anew! Because of Christ, we can try new things without fear. We can use our time and energy in creative ways without worry of reprisal. God loves us unconditionally and showed us at Christmas that He is a God of change.

Advent is a great time to do try something different! It is a new church year, a clean slate. I am honored to be your Interim Pastor during this time of transition and change and excited that we enter this new church year together. I am confident that we all can trust that the God of change who did a new thing by sending his son at Christmas will support me, the Session, and the congregation of Doe Run as we enter the season of Advent. Let us all that the Christmas story affirms that we are greatly loved by the God who "makes all things new."

Gratefully,

Rev. Ann Dickey

Ann G. Dickey, Interim Pastor





New Times for Worshipping

(beginning Dec. 3rd)

- * 9:30 am: Contemporary service and Sunday School
- * 10:30am—11:00 am: Fellowship Hour
- * 11:00 am: Traditional service



Christmas Eve Services

Regular Services:

9:30 am & 11:00 am

Evening Services:

6:00 pm & 11:00 pm

We remember these friends in our prayers:

- Irene Bird
- Ann Croft's sister, Amy
- Norman and Doris Diem
- John and Bette Downing
- Kathryn Robinson



Be joyful always; pray continually; give thanks in all circumstances, for this is God's will for you in Christ Jesus.

1 Thessalonians 5:16-18



Special Thanks

The Deacons would like to thank everyone who contributed to the Thanksgiving food collection for the **Modena Family Center**. We were able to help out with 8 turkeys along with canned and dry goods to help make a Thanksgiving meal for several families in Modena. They were truly blessed by your generosity.

Mark your December Calendar

Monday, Dec. 4th at 7:00 pm

Fellowship and Hospitality meeting

Tuesday, Dec. 5th

Regular PW Splinter's meeting—The hostess will be Patsy Johnston. Devotions and lunch time joke by Doris Spencer. Rev. Kiran Wimberly will lead a bible study as part of the program.

Thursday, Dec. 7th at 7:15 pm

PW Sarah Circle at the home of Sue Monaghan. All ladies are welcome. Bring a gift for our Yankee Swap (something you have around the house you would like to give away—perhaps a gift you received and would like to regift). Promises to be a fun evening!

Saturday, Dec. 9th at 7:00 pm

Greenwood Singers Holiday Concert. FREE concert—love offering will be taken. Bring your family, neighbors and friends. A wonderful local group that is sure to put you in the Holiday Spirit. Refreshments following the concert! If you can help the Fellowship Committee with cookies or finger deserts, it would be appreciated. Sign up sheet on bulletin board.

Wednesday, Dec. 13th at 7:00 pm

Budget and Staff Review meeting

Sunday, Dec. 24th

Communion

2006 Mission Report

(The committee mission reports will be included with the Annual Report in January)

2006 has been a year of change in missions both for the PC (USA) and Doe Run. On May 1st the General Assembly Council announced that it had approved the most radical restructuring of the PC (USA)'s mission program since 1993 by reducing the 2007-2008 General Assembly mission budget by \$9.15 million. 75 national staff positions as well as 55 overseas mission positions were eliminated. Approximately seven senior staff positions have been reorganized into three senior staff positions which are now the Executive Director, a Deputy Executive Director for Witness and Deputy Executive Director for Support Services.



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In June, the Presbyterian News Service reported that PC(USA) membership declined by more than 2 percent in 2005 which is the largest loss since 1975. The decline in membership began in 1966 and has never been less than 1 percent since 1969. But while church membership declined, total giving in 2005 increased by more than 5 percent. General Assembly Stated Clerk, Clifton Kirkpatrick issued "A Wake-Up Call to the Presbyterian Church (U.S.A.)" in 2004 in regard to the declining membership numbers. He calls for Presbyterians "to prayer and repentance, to reaching out to inactive members, to giving priority to adult baptisms, to learning from our growing churches (40 percent of our churches in 2005), to transforming our congregations into multicultural churches, and to having a new passion for starting new churches and Christian fellowships."

At Doe Run we have had many changes as well. In April we hosted a covered dish dinner for Marcia Towers whom we met for the first time. She spoke about her work as a coordinator for the Young Adult Volunteer Program with the Evangelical Church of Guatemala. In October Reverend Walt announced that he would be leaving Doe Run to minister in Virginia. In November we received a letter from Caryl Weinberg, the missionary we have supported for several years in Africa, explaining that she would be leaving the PC(USA) beginning January 1st. Also in November we learned from our Youth Director and Worship Leader, Reverend Kiran, that she will be leaving for ministry in Belfast, Ireland after Christmas. Along with the sadness of saying farewell to those who have faithfully served at Doe Run we also have the joy of welcoming Reverend Ann Dickey whom God has led to us as our Interim Pastor during this time of change. Times of transition can be challenging and rewarding. Please remember to pray for the work of our denomination, our church and it's leaders. *"And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the saints."* Ephesians 6:18

References: www.pcusa.org/pcnews/2006/06300.htm and www.pcusa.org/pcnews/2006/06244.htm

Interim Pastor Agreement and Job Description

The following agreement between the Session of Doe Run Presbyterian Church and Ann Garrou Dickey is for the purpose of providing Interim pastoral services to the Doe Run Presbyterian Church for up to one year beginning November 24, 2006.

The Interim Pastor, Ann Dickey will:

Ministerial Duties:

- * Lead and preach at weekly worship services, except on those dates where church tradition deems otherwise (cantatas, plays), a guest preacher is invited by Session and Pastor, or Pastor is on study leave or vacation.
- * Administer the Sacraments as scheduled by the Session
- * Work to enhance and develop the leadership of the Contemporary worship service
- * Conduct appropriate community and special worship services agreed upon with Session (e.g. Holy Week, Christmas Eve, etc)

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- * Conduct weddings and funerals as requested or need and extend counseling as appropriate
- * Teach Adult Bible studies or classes as decided by church committees/Session and work to strengthen Education programs
- * Teach Confirmation Class for youth once a year or when desired by Session
- * Teach New Member classes twice a year or when desired by Session
- * Be available in the church office at least 10 hours a week (excluding Sundays)

Pastoral duties/responsibilities:

- * Provide pastoral care for congregation
- * Visit members in the hospitals and home-bound
- * Be on call for emergencies and respond appropriately with pastoral care
- * Visit in members' homes and small groups as invited
- * Work within the community to develop and enhance the presence of Doe Run

Administrative duties/responsibilities:

- * Moderate the Session and congregational meetings
- * Work with the Session on analyzing the way the church is structured in terms of committee, task forces, etc. looking at strengths and weaknesses
- * Work with the Session on analyzing the church program: what is working well or not so well and what is missing
- * Work with the Session on creating a Mission study and vision of where the church might go in the next few years
- * Serve as Head of Staff and hold regular meetings of church staff personnel
- * Advise boards and committees and meet with them as needed and desired
- * Train, ordain, and install church officers yearly
- * Work on creating an effective plan of stewardship and financial management

Denominational duties and responsibilities:

- * Attend meetings of Donegal Presbytery and ensure Elder representation of Doe Run
- * Serve on Donegal Committee on Ministry as Area One COM Chair and conduct the business pertaining to the needs of the fourteen churches within this area
- * Have an individual interview with COM prior to the end of the Interim period (separate from COM's exit interview with the Session)

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The Goals of this Interim Ministry shall be:

- 1) Utilize the five developmental tasks of intentional interim ministry to focus/guide the interim period.
They are:
 - a) help the congregation come to terms with its history
 - b) help the congregation discover a new identity
 - c) help the congregation facilitate power shifts and emerging new leadership
 - d) help the congregation examine and renew denominational linkages
 - e) help the congregation commit to new directions and new leadership
- 2) Maintenance of a healthy congregation
- 3) Continuity of leadership
- 4) Development of short-term goals in conjunction with the Session
- 5) Address issues within the congregation as they surface in order to promote harmony and healing for the on-going health of the congregation and its ministry

Ann Dickey will serve Doe Run church as Interim for approximately 40 hours per week. This includes sermon preparation, Bible study and committee work preparation, visitation, Donegal presbytery work, travel time from home to church and/or church activities and all responsibilities as agreed upon in this job description/contract between the Session and Interim Pastor.

Compensation for 2006-7 will be sent, received, and approved by Donegal Presbytery.

This contract between Session and the Interim Pastor will extend no longer than twelve months. It may be extended for another 6 to 12 months with the Presbytery's approval through the COM. It will not ordinarily extend beyond a total of 24 months.

This agreement may be terminated by the Session with 30 days notice. Failure to extend the contract prior to 30 days from its expiration or notice of non-renewal of the contract shall be considered notice of termination.

This agreement may be terminated by the Interim Pastor with 30 days notice, in which case, payment beyond the 30 day period will be forfeited. Vacation and study leave compensation, if accrued, to be paid in full at the time of termination of work.

It is agreed that Ann Dickey will not be a candidate for the pastoral office of this church, and will in every way prepare the way for the coming of an installed pastor.

The Interim will not be involved in the work of the Pastor Nominating committee, except to train them at the beginning of their term. The Interim Pastor will not be involved in the interviewing/selection process or the promoting one candidate over another.

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Once the particular Interim relationship is finished, the Interim Pastor will have no further involvement in the ministry of Doe Run church. Only in circumstances approved by COM will the former Interim Pastor take part in any ministry of Doe Run church at the request and invitation of the Session and installed Pastor.

This agreement is binding for a period of 3 months after which a review of the relationship will take place between the Interim Pastor and Session.

[Note: Spacing for signatures of the Interim Pastor, two Session Reps and COM Rep as well as the spacing for dating their signatures occurs at this point within the document; however, it has been omitted for the publication within this newsletter.]

Approved by the Session of Doe Run church on

Based on the Guidelines for Interim Pastor Job Description and agreement adopted by Donegal Presbytery on March 18, 1997



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