



DOE RUN NEWS

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Exciting Things Are About to Happen at Doe Run!

The next few months will shape the future of Doe Run Church! The Pastor Nominating Committee is about to finish its paperwork and receive approval from Session and Presbytery so that they may begin receiving names of possible candidates for Pastor. They will probably begin pouring over a hundred or so dossiers received from local candidates and Louisville in mid April. Then they begin the process of screening names; making phone calls to check references; interviewing by phone, video or in person; hearing candidates preach via video or at a neutral pulpit somewhere and then having a candidate or candidates come check out Doe Run and the Coatesville area. All this boils down to the PNC group of 11 members coming to ONE prayerful choice of a candidate. And it all boils down to ONE candidate hearing the voice of God telling him/her to go to Doe Run Church, chosen out of many possible congregations in which to serve God. When that time comes, the congregation will be invited to a Candidating Sunday where the candidate will preach during worship and a congregational meeting will be held at which every active member present will be able to vote "yes" or "no" to extending the call to the candidate.

What can you do to help in this process? PRAY for the PNC and for the candidates out there searching for a new place to serve God. PRAY for discernment and a good match between Pastor and congregation. BE OPEN to the leading of God in the choice of a candidate who might not be "like the ones in the past" in age, gender, marital status or experience. BE OPEN to God doing anew thing at Doe Run and beginning a new chapter of ministry with you. BECOME A MEMBER OF DOE RUN if you are not so that you may vote in this most important election to come. Let me know of your interest and we will find the time to make it happen with a New Members class and meeting with some Elders of the church. One other thing you can do is very practical: the church needs to update the mailing and phone directory soon to make mailings from the PNC easy and quick. Beginning Sunday, April 6 thru April 20, there will be a copy of the mailing list for YOU TO LOOK OVER AND MARK any changes in your address or phone number on. After April 20, this list will be put together and printed and copies will be available to church members at no charge. This will not be a pictorial directory (that may come later this summer) but a name, address, phone (and if you wish) an email directory. **Please take the time when you are in the building to check and make sure you and your family's data is correct!**

Life abounds at Doe Run after a wonderful Easter and message of Resurrection! Celebrate new life both in your personal life and faith and in the congregation you love, Doe Run!

Fondly, Ann G. Dickey, Interim Pastor

Interested in Joining Doe Run church? A class is forming for learning about the beliefs, history, government and mission of Doe Run and the PCUSA. Let Pastor Ann know of your interest. This is an exciting time in the life of this church and you can be a part of its present and its future!

Thank you to all who made Lent and Easter special! To those who made the Lenten wreath and did the readings; to those who decorated the sanctuary with flowers and crosses; to those who led and helped with the Easter Egg hunt; to those who provided special music with anthems and solos during the season, Holy Week and Easter; to those who served pancakes and sausage to a huge group on Easter morning; to those who led and contributed to the silent auction; and to all who attended all the events and worship services: Thank you!

The PNC is in the process of preparing interview questions for candidates for Pastor of Doe Run Church. If you have any questions you would like us to consider drop them in the collection plate, Pastor's office or send them to us at PNCdoerunchurch@verizon.net Please note that not every question can be put forward, but we will consider all submissions.

Interested in attending Camp Donegal this summer? The session has designated \$660 to be divided between any Doe Runner who applies to Camp Donegal for a camp session this summer before the Session meeting on April 22. There is a discount at Camp Donegal for early applicants. Flyers for Camp Donegal programs are available all over the church, pick one up and apply! The goal for Camp Donegal is 500 campers this summer! Dani and Cameron Robbins went last summer and will give testimonies about how it has shaped their faith and changed their lives **Or consider this idea: Time, togetherness and Peace. These are three essential items that your family needs for growth. Camp Donegal's Family Camp was designed to provide your family with just that**—as well as spiritual enrichment. We attempt to balance structured time of activities for children, youth and adults with freedom for families to relax and explore together. Come swim, hike, sing and play with us! No cooking or advanced planning required—just a peaceful couple of days in the woods! The camp provides lodging, programming, meals and older youth and adult time in the evenings. Choose any days between July 2 and 5. Rates are very reasonable for a family vacation! Check the Camp Donegal flyers for details. Doe Run scholarship money would be available for this camp as well as children's camps! Deb and Gary Leonard have attended family camp for many years and rave about it!

Contemporary Worship Leader Bill Anderson and his wife Stephanie are going to become parents of a baby girl! Steph served as youth leader for Doe Run for a year. Session would like to invite anyone who would like to contribute to purchasing a gift certificate for Babies-R-Us for them from the congregation of Doe Run to send money to Treasurer Ed Scott or put it in the offering plate labeled for the Andersons at any time between now and July 1. At that time, the gift certificate will be purchased and given to them so that they will be ready for Baby Anderson due in early August! Let's keep this a secret!

Session minutes are posted on the bulletin board in the office for any church member to read at any time. If you care to see details of what the Session is doing, check it out! Most Session actions consist of approving committee activities which you read about in the bulletin and newsletter; but if you would like to see the details or require more info, check out the minutes or contact Rev. Ann or Bill Dyke, Clerk. Members of the church are always welcome to observe Session meetings on the fourth Tuesday of the month at 7:00 pm.

Splinters: The Splinters are on the Move! (no joke!) For the April 1 meeting Rose Ann Hamilton will be the hostess and Dorrie Carlin will have the devotions.

The Splinters have some “fun” things planned for this spring and we want to include you.

We are doing a fun, fundraiser for the month of April and would like to invite the women of Doe Run to join us. Each person will receive a calendar booklet for the month, one page for each day. On the top of the page will be a Bible verse followed by instructions telling how much to “give.” At the end of the month, total the amounts for each day, put the money in the enclosed envelope and place it in the collection plate the first Sunday of May. Example: *Joshua 5:15 Loose they shoe from they foot, for the place whereon thou standest is holy.* Give .05 for each pair of shoes, subtract .05 for each pair you polished this week. We have not determined how this money will be used but will notify you via the newsletter. The booklets will be available on Sunday, March 30, 2008 from Hope Forbes.

On Wednesday, April 16 we will be going to Blue Café in Downingtown for lunch at 11:30. Then we will go to Springton Manor Farm for a Wildflower Walk at 1:30. Cost is \$3.00. Please let Hope Forbes know if you are going. Meet at church at 11:00 am.

On May 22 we will visit QVC for a tour with lunch at Arianna’s in West Chester. Of course we will stop for lunch—we always do! Meet at the church at 9:15, tour at 10:00, lunch at 11:30. Again, let Hope Forbes know if you are joining us.

Hope you read Jan Karon’s “Return to Holly Spring”? The Splinters will discuss this book at the June 3rd meeting and would like you to join us. The book is the latest in the Midford Series. To top the discussion, Doris Spencer will make us an Orange Marmalade Cake—the cake frequently mentioned in the series.

Youth: Friday, April 4 from 7:00-9:00 pm, a night of fun, prizes and food! Youth Group will be sponsoring a Bingo/Bake Sale night in Fellowship Hall. Come out for the fun and prizes, then take home a delicious baked good (or several!) to enjoy. Everyone is invited for what should be a great evening. Snacks and drinks provided by Youth Group. Admission and games are free, so bring the family. Proceeds will go to support Youth Group social and mission activities.

Mission focus in April! At 5:30 pm on **Saturday, April 19** the Pastor and members of La Iglesia Presbyterian Church in Toughkenamon will be present at the Mexican Pot Luck hosted by the Fellowship Committee. They will bring music from their tradition and also speak about their ministry and programs at their new mission church supported by the Presbytery and individual churches within it. Doe Run has supported them with offerings in the past. **Sunday, April 27** representatives from Good Works will be present in worship to give us an update on their ministry in the Coatesville community. Doe Run has long supported this group with money and people. Please plan to be present at these events!

Trustees! Trustees will be having Spring Cleanup Day on April 19th starting at 9:00 am. We encourage all members to come and help maintain our beautiful church, manse and grounds. Many jobs need to be accomplished on this day so we hope you can come and help us. Bring your rakes, pruners, hoes, trimmers, chain saws, gloves, buckets and rags. We will be working both inside and outside so we will have a job for everyone. Lunch will be provided by the PW Women Groups.

Trustees have accomplished many tasks over the last year and still have some major projects to tackle. Our biggest project is to have the outside kitchen steps and railings replaced. We hope to have this done over the next couple of months. Another major project is to remodel the social room. We will be painting and re-carpeting and will be looking for volunteers to help with that project when we are ready to start.

We are very excited about our new tenants at the manse and hope that Doe Run will help them feel welcome.

Financial News: February 29, 2008

<u>Income</u>	<u>Expenses</u>	<u>February Surplus</u>	<u>Long Term Deficit</u>
\$13,068	\$10,938	\$2,130	\$5,071

Per Capita charges for 2008 are \$25.39 per member. The long-term deficit improved from \$20,387 at the end of 2007 to \$5,071 at the end of February 2008. This improvement is due primarily to some 2008 pledges being prepaid in January 2008. Also, the rental of the manse has contributed greatly to the positive trend.

Doe Run Annual Chicken Dinner BBQ Saturday, May 3, 11:00 am-3:00 pm (last pickup at 2:30 pm). \$8.50 for ½ chicken, baked potato, coleslaw, roll, cookies. Benefits Doe Run Church General Fund. Tickets available from the Fellowship Committee. Get your tickets early and Support your Church.

Wear Red on Pentecost!!! Pentecost is May 11 (also Mother’s Day). This holiday is the Birthday of the Christian Church, the day when the Holy Spirit came to the disciples and sent them out to spread the gospel. The Spirit came in tongues of fire to the disciples and so the color of the day is red! The paraments will be red in the sanctuary and all worshippers are encouraged to wear red as we celebrate the Birthday of the Church at both services!

Summer Worship schedule announced: From Sunday, May 25 (Memorial Day weekend) through Sunday, September 7, Doe Run will worship at a blended worship service at 9:30 am. The Session will be creating the blended order of worship for the summer at its next meeting taking great pains to provide the best parts of each style of worship and balance the amount of components from each style. The projector will NOT be used this summer as songs will either be printed in the bulletin or found in the hymnbook. The choir will be on vacation for the summer. Solos or duets any Sunday will be welcome! Sunday School will be held during the service after the Thought for Children and will be a video series for viewing hosted by an adult, downstairs. Fellowship hour will be at 10:30 am each Sunday downstairs.

Sunday School Sunday and Senior Recognition will be Sunday, June 1! Plan now to attend as the children of the Sunday School lead worship and present a play, instead of a sermon, at the 9:30 worship service. Also that day, High School graduates will be presented with a gift during worship and Communion by Intinction will be offered.

What Every Church Member should know about Clergy” by Rev. Robert Kemper. This book has proven helpful with helping congregations gain insights into the kinds of challenges and conflicts that pastors confront and work to resolve and how they do so. (Reprinted from the articles of the PNC of Unionville Church 2005.) **This month’s installment is Part Two of “In the Beginning....Trust.”**

The process of finding a new Pastor includes three steps: 1) Identification and Selection 2) Negotiation and Establishment 3) Introduction and Inauguration. The goal is meritorious above all others because the health of a religious institution depends on mutual trust. Trust is not created by saying “we will trust each other.” Trust is created by a process of growing, understanding, respect and shared life. So in this transitional moment, both laity and pastor should consider the risks and rewards of seeking a new relationship built on mutual trust.

Identification and Selection: The necessary first step for the laity is to review the process of their denomination. The process involves a representative body of lay members (Pastor Nominating committee) commissioned to present a candidate to the congregation for his or her election as pastor. Pastors come in assorted ages, colors, and genders. The PCUSA requires affirmation of equal opportunity for all people. The next step is to gather information about the church and to make a statement of the needs and desires of the congregation in a document known as the Church Information Form (CIF). Pastors do the same thing and create a document known as the Personal Information Form (PIF). Both kinds of documents are exchanged through denominational matching, internet advertising, and direct communication. The next step is an interview either in person or over the phone to mutually discuss the candidate’s and church’s life story, faith content and professional interests. A mutual visit and a second interview are usually necessary.

Negotiation and Establishment: Eventually, a candidate emerges. The terms of the conversation become “iffy:” “If I become your pastor the following will be expected...” “If you become our Pastor, the following will be expected...” Trust is now involved in the process. The presence of trust begins in the specific clarity of expectations. It is necessary to itemize a job description with the pastor. It is then necessary to detail the terms of call for a pastor. Upon agreement, the “call” is offered to the candidate. When the call is accepted by the candidate, then a congregational meetings held for the congregation to vote on the candidate after the “candidating service” is held. When the new pastor has been called there are two things the PNC should not do: 1) do not relax, and 2) do not draw up a list of miracles for the new pastor to perform. The reason that the PNC cannot relax is that its task has been recruitment and now its task is assimilation. It has been doing a task on behalf of the congregation. Now it must do a task on behalf of the new pastor. The task is to create a climate in which a trust relationship can develop.

Introduction and Inauguration : The new pastor has come. The new pastor will be the new pastor until the people stop calling him or her “the new Pastor.” This will take about a year. So there is about a year for the unfolding of the introduction and inauguration stage. Everyone has a new start. The purpose of this third stage is to do everything possible to become acquainted as a pastor and a congregation. The visible intention in the inauguration of a new pastorate is change. The not so visible, but very real, intention is to establish trust relationships. On the pastor’s part, making oneself available, teaching people about who he or she is and what he or she does, meeting them on their “turf” goes a long way in establishing trust. On the laity’s part, the extension of a genuine welcome, receptivity to the presence of the new pastor goes a long way in establishing a trust relationship.**Next month: Ministers are People.**

